



Memorandum of Understanding Between Veterans India and Samata College

Date : 06/06/2023





This **MEMORANDUM OF UNDERSTANDING** ("MOU") is entered on **06th June 2023** between: **Veterans India** organization registered under Indian Trust Act, 1882 having its registered office at D-253, Madhu Vihar Near, Sector-3, Dwarka, New Delhi-110059. And Corporate Office Plot-C -713 B, First Floor, Sector-7 (Market), Dwarka, New Delhi-110077. India, of the **FIRST PARTY**;

AND

Samata College, Sector-10, MVP Colony, Visakhapatnam-530017, Affiliated to Andhra University, Visakhapatnam and Approved by AICTE, New Delhi.

WHEREAS Veterans India is a National apolitical patriotic non-profitable organization of Veterans from all fields led by an Ex-Servicemen (which includes Gallantry Awardees, Martyr's families, Disabled Soldiers, Ex-Servicemen and their families) to inculcate patriotism, nationalism and integrity among citizens of the Nation especially youth and students.

We the **Samata College** has been offering several **Graduate and Post Graduate Courses** in the streams of **Arts, Commerce, Science, Computers and Management**. The College creates an enthusiastic learning environment through its Wi-fi enabled Campus and a well equipped and spacious Classrooms, Air Conditioned Seminar Halls, enriched Library, functionally designed Computer Labs, Faculty Rooms and Play Grounds catering to the needs of the academic and extra-curricular activities of the Institute. A wide range of activities like exposure to Guest Lectures by Eminent Personalities from diversified fields, Seminars, regular Personality Development Sessions, Mock Interviews, Role Plays, Business Games and Communication Skills Development Sessions are executed to develop a new breed of business managers equipped with exceptional analytical and futuristic competencies strengthened with environmental awareness and high ethical values. Samata College is proud to attain the status of a **Research Centre** under **Andhra University** since 2014. It has given a boost to the college profile as it is one of the college in Visakhapatnam under Andhra University to have fulfilled the standards required for a research centre; both in terms of human resources and physical resources.

AND WHEREAS the parties, through professional interactions and collaboration seek to bring patriotism, nationalism and integrity in students of higher education Institutions (HEIs) of India by merging veterans experience and guidance through higher education activities, both enter into this agreement to establish a strategic partnership in the areas given in more details in the succeeding paragraphs.





Preamble and Objectives

The objective of this MOU defines standards for the overall development of UG and PG students by bringing a Military touch that enables the youth to grow in all three dimensions (Mansa, Vacha and Karmana).

Strategic Collaboration (Objectives, Scope & Outcome)

The Veterans India and (Name of College) under this MOU, shall collaborate towards:

1. Bringing nationalism and patriotism in higher education Institutions (HEIs)/Universities through activities based on veterans India themes and sharing experiences of Ex-Servicemen.
2. Personality development and Strategy building practices within higher education Institutions / Universities by involving local Veterans within higher education Institutions/ University vicinity.
3. Targeted preparation for SSB/CDS and other military examinations and interviews.
4. Modernizing NCC culture in higher education Institutions/ University vicinity by quick adoption model.
5. Connecting youth with veterans to make 2nd innings of veterans a better place full of knowledge and joy.
6. Adoption of Must Train method [Strategy and Tactics] for self-defense and national security.
7. Working together for the welfare of Gallantry Awardees, Martyr's families, Disabled Soldiers, Ex-Servicemen and their families.
8. Weekly/Monthly Activities to bring veterans from India and retired Military personnel into Induction level programs in higher education Institutions/Universities.
9. Monetary Compensation to Veterans for sessions they attend as speakers or expert to share their experience post-retirement.
10. All Sports/ physical fitness activities are to be conducted in collaboration with the Veterans India Youth Wing to meet the objective of the FIT India movement launched by the Honourable Prime Minister.





11. The college / Institute/ University shall provide premises in their campus free of cost and available manpower to Veterans India for patriotic activities as and when required besides above mention activities.
12. Facilitation of appropriate internship opportunities to the students in all applicable aspects of the organization including management and technology sectors in their Wings.

Definitive Agreement

Any cost associated with the execution of the objectives of this MOU, if any, shall be mutually discussed and agreed to between the parties in a definitive agreement, before carrying out the activity.

Tenure and Termination

This MOU is valid for five (5) years initially and will be deemed renewed for three years unless terminated otherwise.

This MOU shall commence as set forth above and remain in effect through the end of the term unless:

- a. Otherwise superseded by another agreement between the parties.
- b. The parties mutually agree to terminate this MOU.
- c. Either party gives the other 90 days' written notice of their intent to terminate this MOU.
- d. A breaching party has failed to cure a material breach of this MOU within 30 days following written notice of that breach given by the non-breaching party.

Each party is an independent contractor and no provision of this MOU grants either party any express or implied right or authority to assume or create any obligations or responsibility on behalf of or in the name of the other party or bind the other party in any manner or thing whatsoever.

Neither party shall assign or transfer the privileges and obligations under this MOU without the prior written consent of the other party.





The law of the Republic of India shall govern this MOU. Any dispute between the parties arising in connection with the performance of this MOU shall be resolved amicably between the parties through a process of negotiation before the use of any judicial remedy before the appropriate forum. Both parties irrevocably submit to the exclusive jurisdiction of the Courts at New Delhi, for any action or proceeding.

Any changes to the MOU are to be mutually agreed to by Veterans India and the (Name of College/Institute/University) and executed in writing.

This MOU may be executed in one or more counterparts, each of which will be deemed to be an original of this MOU and all of which, when taken together, will be deemed to constitute the same agreement. A signed copy of this MOU delivered by facsimile, e-mail or other means of electronic transmission shall be deemed to have the same legal effect as delivery of the original signed agreement.

IN WITNESS WHEREOF, the parties hereto have executed this MOU on this 06th day of June 2023 at New Delhi.

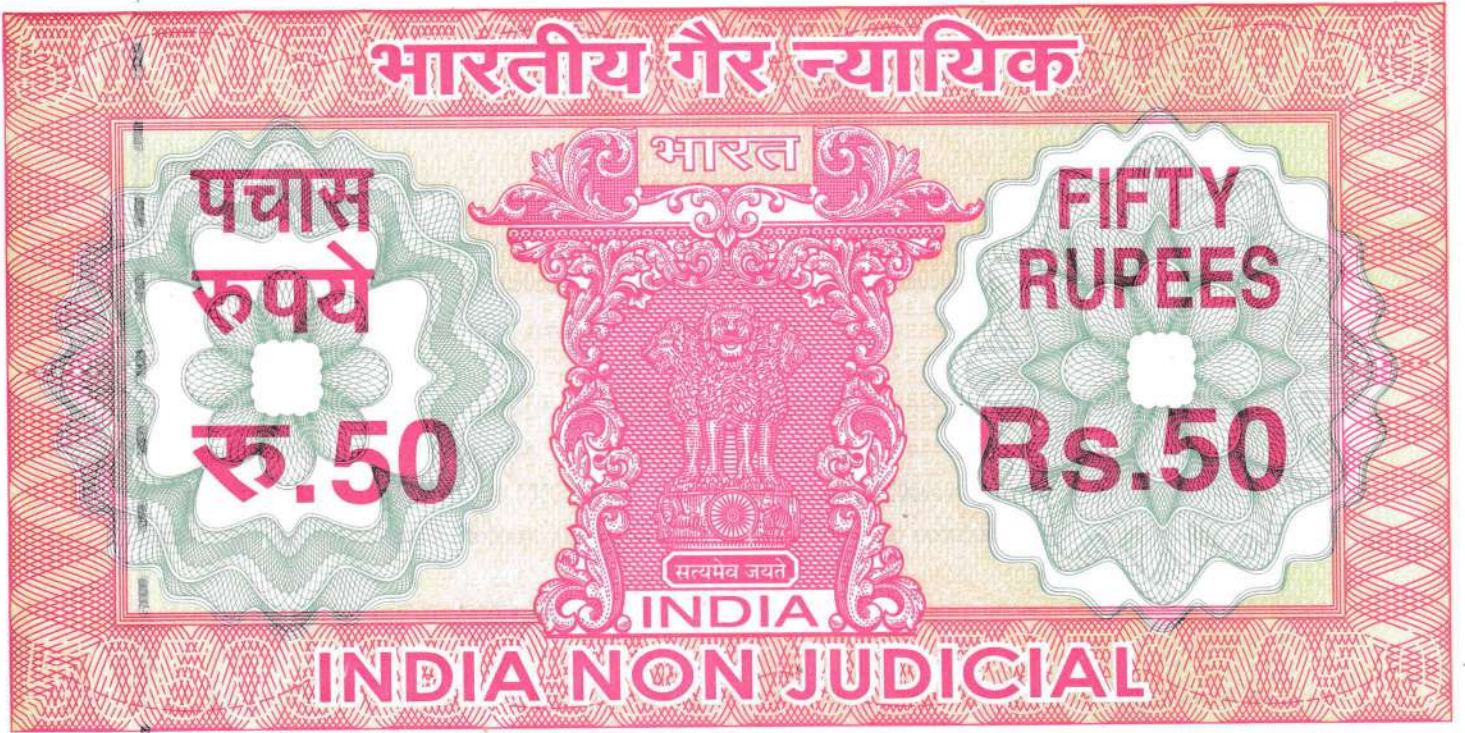
For and on behalf of
Samata College

Prof. G. Srinivasa Rao
Director – Samata College
MVP Colony, Visakhapatnam-530017

For and behalf of
Veterans India

Dr. B K Mishra
National President, Veterans India
Dwarka New Delhi 110059

WITNESSES:



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CM 928024

**Memorandum of Understanding for Internship Training for SNM College,
Maliankara**

Date: 22/03/2023

Services Performed By:

**Invisor Management
Solutions India Pvt Ltd**
2nd Floor, Phase 1,
Carnival Infopark, Kakkanad,
Tower, NH Cochin, 682042,
contact@invisorglobal.com
(Referred As "Invisor")

Services Performed For:

**SNM College,
Maliankara
Moothakunnam PO
Ernakulam- 682024**

(Referred As "Institutional Partner")

This Memorandum of Understanding ("MOU") is made this day of between SNM College, Maliankara, with principal office mentioned above ("Institutional Partner") and Invisor Management Solutions India Pvt Ltd, a Private Limited Company with a principal office at 4th Floor, Monlash Business Centre, Cresens Tower, NH 47, Kalamassery, Cochin, 682033, India ("Invisor").

WHEREAS, Invisor is engaged in the business of providing Consulting Services Professional Training Services, and Internship opportunities: and



SNM College



No. 103987 Date 22/3/2023
Value of Rs.
SOLD TO

WHEREAS, Institutional Partner desires to retain Company to perform Training & Internship services

WHEREAS, Both Parties share the common interest of providing holistic learning and education opportunities for students to learn relevant skills and Invisor in project-based learning to enhance their future career prospects.

NOW THEREFORE, in consideration of the mutual covenants, terms and conditions and understandings set forth in this Agreement and other good and valuable consideration This Agreement (hereinafter called the "MOU"), effective as of ~~23/1/23~~ entered into by and between Invisor and Institutional Partner, and is subject to the terms and conditions specified below.

1. PERIOD OF PERFORMANCE

This Agreement is valid for an five years extended up to seven years from the date of execution and is renewable for further additional periods through a written Addendum duly signed by both the parties at the time of renewal.

2. INVISOR RESPONSIBILITIES

- a) Provide Internship opportunities for the candidates
- b) Industry Training sessions for the students

3. INSTITUTIONAL PARTNER RESPONSIBILITIES

- a) The Institutional Partner will forward the interested students for internships offered by Invisor

4. NON-DISCLOSURE AGREEMENT (NDA)

The Parties undertake to keep confidential and not disclose the contents of this Agreement, as well as all information disclosed to or obtained by the Parties from each other pursuant to this Agreement, and other information or documents that may come into the possession of the Parties in connection with performance of their obligations under this Agreement.

5. NOTICE & COMMUNICATIONS



Principal in Charge

S. N. M. College, Maliankara



All Notice/s to be given under this Agreement shall be delivered either by

- a) Registered Post/Courier
- b) by electronic mail to the applicable Party at the contact details indicated below:

Particulars	Invisor	Institutional Partner
Name	InvisorManagement Solutions India Pvt Ltd	SNM College, Maliankara, Moothakunnam, Ernakulam
Attention	Mr. Mathew Varghese	Dr. Jitha T. H
Designation	VP _ Institutional Relationship	Principal, Head of the Institution
Address	2nd Floor, Pahse 1, Carnival Infopark, Kakkanad, Cochin, 682042	SNM College, Maliankara, Moothakunnam, Ernakulam 683516
Email ID	contact@invisorglobal.com	principalsnmc@gmail.com

6. NOTICE & COMMUNICATIONS

This Agreement may be terminated by either of the Parties by giving not less than 3 months' notice in writing to the other Party

7. COMMERCIALS

Invisor is not liable to make any payment (stipend / salary) for the internships.

This MOU will be effective for the academic year 2022-23 to 2026-27 with extensions available upon mutual consent. The course will be conducted at a mutually agreeable and reasonable cost.

This MOU is not intended to be legally binding document. It is meant to describe the nature of, and to suggest the guidelines for, the cooperation described above. Nothing therefore shall diminish the full autonomy of either institution, nor will any constraints be imposed by either upon the other in carrying out elements of this MOU.

This MOU shall become effective when appropriate representative of Invisor and SNM College, Malinakara affix their signatures below. This Memorandum of Understanding shall remain in force for two years from the date of signing and be subject to revision or modification by mutual




Principal in Charge





consent. Both parties shall discuss and decide on the continuation or revision of the Memorandum six months prior to its expiration.

IN WITNESS WHEREOF, the Parties to this Agreement have hereunto subscribed their respective hands by its authorized signatories on the date first above mentioned, in presence of the Witnesses.

SNM College, Maliankara
Moothakunnam P O

By

Name: *Dr. Jitha P.H* Principal in Charge
Title: *Principal Incharge* S.N.M. College, Maliankara

Witness 1:

Dr. Baiji-EC
(IQAC co-ordinator)
SNMC, Maliankara.

InvisorManagement
Solutions India Pvt Ltd

By

Name *Greevar Thambi, CMA, CFA*
Title *CEO, Invisor Consultancy*

Witness 2

Mathew K Varghese

